

OTS-464/85

16 OCT 1985

MEMORANDUM FOR: Director of Personnel

VIA: Deputy Director for Science and Technology

FROM: [REDACTED]
Director of Technical ServiceSUBJECT: Premium Pay In Lieu of Administratively Uncontrollable
Overtime (C)REFERENCES: A. Memo fm D/OTS to D/PERS dtd 30 June 1983; Same Subj
B. Memo fm D/OTS to D/PERS dtd 23 May 1983; Same Subj
C. Memo fm D/OTS to D/PERS dtd 18 March 1977; Same Subj

1. A representative of the Position Management and Compensation Division/OP has advised this Office that the Office of Technical Service's (OTS) authorization for Premium Pay must be revalidated. The purpose of this memorandum is to obtain that revalidation for payment of Premium Pay to certain OTS personnel as authorized by the references (copies attached). (C)

2. As noted in the references, OTS employees are subject to frequent and lengthy TDY's in the performance of their technical support responsibilities with the majority of this travel being of an unscheduled or demand nature. Typically, this travel is in response to direct requests for specific individual(s) and/or equipment at a time and place dictated by the operational requirement. Implicit in any operational requirement is the need to perform substantial amounts of irregular overtime, night duty, Sunday and holiday work which cannot be administratively controlled. This may include the installation of equipment [REDACTED] and the meeting and training of assets. Experience has shown that these OTS officers work an average of seven to nine hours of administratively uncontrolled overtime per week to meet operational requirements. (C)

3. This approval would include OTS' overseas technicians, as well as our technicians [REDACTED] those individuals from Headquarters who are subject to lengthy TDY's throughout the world. (C)

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SUBJECT: Premium Pay In Lieu of Administratively Uncontrollable
Overtime (C)

4. Since the circumstances cited in the Director of Personnel's approvals of 1977 and 1983 remain essentially unchanged, it is requested that the Director OTS's authority be revalidated to certify 20% Premium Pay in lieu of overtime for certain OTS employees in accordance with the criteria implemented in 1977, specifically:


- a. The hours of duty cannot be administratively controlled.
- b. The employee is required to perform substantial amounts of irregular or occasional overtime averaging over seven hours but normally not more than nine hours per week.
- c. The employee is required to perform substantial amounts of work at night and/or on holidays, generally averaging more than once a week.
- d. The employee is responsible for recognizing, without supervisory intervention, circumstances which require him/her to remain on duty. (C)

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Attachments:
References A, B, C

Concur:

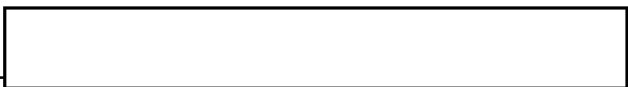
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Deputy Director for Science and Technology

21 Oct 85
Date

Approved:

25X1


Director of Personnel

OCT 28 1985
Date

CONFIDENTIAL

Approved For Release 2005/08/16 : CIA-RDP92-00455R000100020008-5

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Premium Pay in Lieu of Overtime for OTS Employees

FROM:

EXTENSION

NO.

C/PMCD/OP

5N11

25 OCT 1985

TO: (Officer designation, room number, and building)

DATE

OFFICER'S
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

RECEIVED

FORWARDED

1. DD/PA&E

2.

3. EO-D/OP

4.

5. DD/OP

6.

7. D/OP

8.

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15.

I recommend that you approve the request for 20 percent annual premium pay for administratively uncontrollable work. This is a duplication of the request approved in 1983. These employees are subject to frequent and lengthy TDYs in the performance of their technical support responsibilities. The majority of this travel is of an unscheduled or demanding nature requiring an average of 7 to 9 hours of overtime per week. This qualifies for 20 percent annual premium pay under the guidelines in FPM Supplement 990-2, Book 550-51-7, which is the basis for administratively uncontrollable overtime provisions of [redacted] This approval is consistent with the DCI-approved DO AUC program, which allows previously approved DS&T and DA personnel to continue receiving up to 25 percent premium pay under existing Agency AUC regulations.

FORM
1-79

610

USE PREVIOUS
EDITIONS

CONFIDENTIAL

GPO : 1983 O - 412-622

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Approved For Release 2005/08/16 : CIA-RDP92

ROUTING AND RECORD

SUBJECT: (Optional)

Premium Pay in Lieu of Administratively Uncontrollable Overtime (C)

FROM:

Director of Technical Service
203 South Building

EXTENSION

NO.

OTS-464/85

D/Per

85-28

16 OCT 1985

TO: (Officer designation, room number, and building)

DATE

RECEIVED

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OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. DS&T Registry
6E56 Hqs

2.

3. ADDS&T

4. DDS&T

21 OCT 1985

5.

6. Director of Personnel
6 N 20

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15.

FORM 610 USE PREVIOUS EDITIONS

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